

## PROABLED ONLINE COURSES FOR UNIVERSITIES

### PROABLED OVERVIEW

As we believe that every person, despite any challenges he/she is facing, has the right to be productive, have a decent job and earn a living, we launched ProAbleD to boost a shift in society's mindset from limiting capacities of people with physical disabilities and financial challenges to creating opportunities for them to prove that they are PROfessionally Able.

ProAbleD is achieving its objectives through two complementary departments:

- **ProAbleD Academy:** provides students and practitioners in different fields such as HR, business, architecture and engineering with different certified courses in inclusive recruitment, work readiness and inclusive design respectively. **The inclusion courses are designed to be a section of the university courses within the academic curriculum.**
- **ProAbleD.com:** online recruitment platform specialized in supporting companies to find the right candidates for their job vacancies among ProAbleD candidates with disabilities.

ProAbleD collaborates with more than 200 companies, 30 NGOs and INGOs, public institutions and 5 major universities. ProAbleD is currently scaling internationally by building new partnerships and providing its services to companies in several countries, and has **received the award for the Arabic region in the ILO skills challenge innovations.**

ProAbleD is a member of the UN Global Compact Network and has these main objectives in targeting :



Experts from international organizations in the US, Europe and Lebanon joined effort to design the 2 following courses:

### PROABLED COURSES:

1. Essentials of inclusion and inclusive recruitment : for HRs & business students and practitioners (Equivalent to 6 sessions of 50 minutes each).
2. Inclusive design and building accessibility : for architecture & engineering students (Equivalent to 3 sessions of 50 minutes each).

Follow us:  
**ProAbleD**



Contact us for more information on:  
**+961 9 232 935 or +961 71 410 444**

or email us at:  
**academy@proabled.com**



## ESSENTIALS OF INCLUSION AND INCLUSIVE RECRUITMENT (Equivalent to 6 sessions of 50 mins each)

### **Part 1 : Essentials of disabilities and inclusion (Equivalent to 2 sessions out of 6 of 50 mins each)**

ProAbled offers a unique program that raises awareness on disability and inclusion

#### **PROGRAM OVERVIEW**

The sessions will provide an oversight on inclusion and disability covering the following topics:

- Disability definition and characteristics
- Types and models
- Positive communication
- Tips and techniques for interaction with persons with mobility, visual, hearing and intellectual disabilities.

#### **OUTCOME OF OUR PROGRAM**

- Acquire know-how on interaction with persons with mobility, visual, hearing and intellectual disabilities.
- Higher productivity
- Increased diversity and flexibility
- Adaptive performance
- Inclusive language
- Inclusive and welcoming environment
- Construction of inclusive societies

- ✓ **Courses are available in both English and Arabic languages**
- ✓ **Teaching notes and teacher access on the platform are provided**

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**A certification of completion will be valid for all participating students.**





## ESSENTIALS OF INCLUSION AND INCLUSIVE RECRUITMENT (Equivalent to 6 sessions of 50 mins each)

### **Part 2 : Inclusive recruitment of employees with disabilities (Equivalent to 4 sessions out of 6 of 50 mins each)**

ProAble experts provide sessions and workshops following international standards using an interactive and simulation approach

#### **PROGRAM OVERVIEW**

The sessions will provide an oversight on inclusive recruitment covering the following topics:

- Economical and HR benefits of being in an inclusive company
- Techniques for inclusive recruitment of employees with visual, hearing and mobility disabilities
- Tips and techniques to interact with employees with disabilities

#### **OUTCOME OF OUR PROGRAM**

- Acquiring knowledge about disabilities to recruit and hire employees with physical and intellectual disabilities
- Building inclusive recruitment skills
- Designing a disability inclusion strategy for companies

- ✓ **Courses are available in both English and Arabic languages**
- ✓ **Teaching notes and teacher access on the platform are provided**

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## INCLUSIVE DESIGN AND BUILDING ACCESSIBILITY FOR ARCHITECTURE & ENGINEERING STUDENTS (Equivalent to 3 sessions of 50 mins each)

Proabled provides a program following international standards in the US (USA-ADA standards) and Europe (BS 8 300 standards)

### PROGRAM OVERVIEW

The sessions will provide an oversight on building accessibility covering the following topics:

- Accessibility of buildings and the built environment
- Universal and inclusive design
- Reasonable accommodations
- Practical techniques on implementations in new and existing buildings

### OUTCOME OF OUR PROGRAM

- Know-how in designing and construction building accessible for persons with disabilities.
- Acquire expertise in growing demand internationally

- ✓ Courses are available in both English and Arabic languages
- ✓ Teaching notes and teacher access on the platform are provided

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