

# PROABLED

## PROABLED OVERVIEW

As we believe that every person, despite any challenges he/she is facing, has the right to be productive, have a decent job and earn a living, we launched ProAbleD to boost a shift in society's mindset from limiting capacities of people with physical disabilities to creating opportunities for them to prove that they are PROfessionally Able.

ProAbleD is achieving its objectives through two complementary departments:

- **ProAbleD Academy:** provides HRs and managers in companies, employees with disabilities, architects and engineers with different consulting and training certificates in inclusive recruitment, work readiness and inclusive design.  
The inclusion courses are designed to be a section of the university courses within the academic curriculum. (Brochure available upon request)
- **ProAbleD.com:** online recruitment platform specialized in supporting companies to find the right candidates for their job vacancies among ProAbleD candidates with disabilities.

ProAbleD collaborates with more than 200 companies, 30 NGOs and INGOs, public institutions and 5 major universities. ProAbleD is currently scaling internationally by building new partnerships and providing its services to companies in several countries.

ProAbleD is a member of the UN Global Compact Network and has main objectives in targeting:



Experts from international organizations in the US, Europe and Lebanon joined effort to design the following certifications:

### PROABLED CERTIFICATIONS:

1. Inclusion strategy and corporate policies (for managers and board members)
2. Inclusive recruitment of employees with disabilities (for HRs & recruiters)
3. Essentials of disability and inclusion (for individuals and companies interested in inclusion)
4. Building accessibility and inclusive design (for architects & engineers)

### PROABLED LIVE TRAINING:

5. Work Readiness Program (for persons with disabilities)

Follow us:  
**ProAbleD**



Contact us for more information on:  
**+961 9 232 935 or +961 71 410 444**

or email us at:  
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## WORK READINESS PROGRAM (FOR PERSONS WITH DISABILITIES)

ProAbleD offers a unique **Live Training** that builds employee engagement for persons with disabilities

### TRAINING PROGRAM

Our team of trainers provides a program of work readiness and soft skills covering the following topics:

- Active listening
- Commitment
- Work-life balance
- Feedback and criticism
- Time management

### OUTCOME OF OUR PROGRAM

- Lower employee turnover
- Higher productivity
- Stronger employee engagement
- Higher job retention
- Increased diversity and flexibility
- Adaptive performance
- Better self-esteem

✓ **Each participant will receive a certification valid for 3 years**

✓ **Trainings are available in both English and Arabic languages.**

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Live training and customized consulting can be provided upon request.